

NOTES ON THE HYBRID (IN PERSON & VIRTUAL) ANNUAL GENERAL MEETING WEDNESDAY 6 JULY 2022, 15.30 HRS

OVERVIEW OF THE YEAR

In order to improve the timeliness of the meeting, brief verbal reports will be given at the General Meeting. The following notes are designed to accompany the Annual General Meeting.

AGENDA ITEM No 4: THE PRESIDENT'S REPORT

Julie Johnstone

The Society received the very sad news of Julie's sudden and unexpected death on 8 February 2022. The Committee, Officers and especially Ros, who worked with Julie for over 18 years, are all very saddened and our thoughts are very much with Julie's family and friends. Julie is very sadly missed. Julie's contribution to the Society was huge and all of her efforts over the years were highly valued, which has been reflected in some of the messages the Society has received. We would like to thank the Members for their consideration and patience during this difficult time.

Foster and support future development of Academic Pathology

A key focus of the Society is to increase the number of pathologists in academic posts and the quality and status of academic pathology in the UK. We have adopted a strategic approach in collaboration with the Jean Shanks Foundation to address the above focus of the Society and the mission of The Jean Shanks Foundation. To achieve this goal £5M of funding, shared between these two charities, over five years (January 2018 to December 2022), was committed to the Jean Shanks / Pathological Society (JSPS) scheme, to support new academic opportunities, both research and educational, for medical students, foundation doctors, pathology trainees and early career scientists to become involved in pathology-based research. The JSPS-funded Pathology Grand Rounds were initiated in early 2021 for the purpose of educating and inspiring pathologists and the wider clinical and non-clinical research community about the value of pathological and tissue-based research.

The undergraduate engagement programme, under the management of Dr Abhik Mukherjee (Chair, Education Subcommittee) and Dr Gemma Petts (Lead for Undergraduate Activities and recently appointed Deputy Meetings Secretary), continues to be promoted and supported. This programme seeks to broaden the base of our recruitment into pathology and focus on attracting the brightest and best from medical schools. The undergraduate strategy includes a formal Undergraduate subcommittee chaired by Amber Matkowski (Manchester) and more recently by Tom Watkins (London). The Undergraduate subcommittee organises a range of undergraduate activities throughout the year and at our Winter and Summer meetings. This programme is linked to the College and two taster meetings are normally held each year: one is organised by the College in the South of England, which we part fund and the second is a standalone meeting for Histopathology run by the Society outside of London. This year's event was held virtually due to the pandemic regulations in force at the time and the feedback was excellent. We have previously run these in Leeds and Manchester. These have been successful as measured by the feedback. The programmes and feedback are on the [website](#). If your centre wishes to run one of these please contact Gemma Petts.

We continue to promote [The ambassador programme](#) which seeks to co-ordinate the undergraduate initiatives across the country and give bright young people experience of pathology in the workplace. We hope that with a greater knowledge of the opportunities that a career in pathology provides, will attract some of the most able doctors to pursue careers in pathology. This initiative is managed by the Education Subcommittee Chair.

Jean Shanks & Pathological Society (JSPS) Partnership for Developing Academic Pathologists

Joint funding of £5M was committed by both charities for academic training of pathologists. This initiative was started in January 2018 and is set to run for 5 years to December 2022. The Jean Shanks Foundation and The Pathological Society are currently discussing arrangements for the next 5-year period.

Funding is available for the following schemes:

https://www.pathsoc.org/grants_lectures_awards/research/jean_shankspathological_society_joint_research_grants.aspx



A new JSPS-MRC Postdoctoral Fellowship scheme was introduced in early 2022 in collaboration with the [MRC/UKRI – please see the Society’s website and the MRC’s website for details.](#)

The JSPS Studentships scheme was introduced in 2020 for Year 1 & Year 2 medical students to carry out a research project in pathology during vacation periods for a maximum of £1,000 per student for up to 50 students per year. Applications are submitted by the supervisor. Three awards were made 2021 and the application deadline has been removed in order to make the application process easier for the applicant. We anticipate higher numbers of applications in 2022.

The other schemes are now attracting some very good candidates (see report under Research Subcommittee). The Pathology Grand Rounds lectures are also funded through the JSPS scheme and continues to be highly successful with excellent feedback, with audience members from many countries of the world.

The Society would like to offer a special thank you to the trustees of the Jean Shanks Foundation for their continued support, and to Prof Gareth Thomas for Chairing the Research Subcommittee.

[The National Academic Trainee Network](#) co-funded by the Jean Shanks & Pathological Society Partnership

The programme aims to educate young academics in the different career paths open to them and how best to place themselves to be successful academics. We have held in meetings at various sites including Leeds, London, Nottingham, Edinburgh, Belfast, Liverpool, Maastricht, Cambridge, Dublin and Harrogate. There were 3 virtual meetings held in 2021 and 1 in 2022. The next face to face event is planned for 27 June 2022.

Attendance and feedback have been excellent, with around 20-30 attendees at each meeting. The programmes and feedback are on the [website](#) and I am indebted to our colleagues for the efforts they have made to create this internationally competitive cohort of young people, who will be our future. We hope to continue the international component of these meetings to broaden the UK academic trainees’ experiences. We are very grateful to Prof Phil Quirke, who continues to be involved in running this programme together with the Trainees Subcommittee.

Lobbying for enhanced academic training. We continue to work with the RCPATH to recognise the need for curriculum and culture change in cellular pathology training to future proof our discipline.

The trainees are especially important to the Society and I am very encouraged by the increasing numbers of trainee members and their direct participation in our activities. The Society thanks Dr Kate Marks (Leeds) for her leadership of the Trainees’ Subcommittee.

Links with other professional bodies

We continue to work closely with the British Division of the IAP (BDIAP), particularly with regard to organising joint Summer Pathology meetings. At our meetings of the Officers of the Society and the BDIAP Councillors, we have discussed greater cooperation and collaboration. Many of our members are members of the BDIAP and vice versa. There is a joint desire to work together and with the RCPATH to improve the research, education, training and professional environment for pathologists in the UK and for those overseas members and affiliates who look to the UK for guidance.

We continue to work closely with the Japanese Society of Pathology, the European Society of Pathology, Cancer Research UK (through the jointly funded Cancer Research UK/Pathological Society Predoctoral Research Bursary scheme) and most recently with the Medical Research Council (for the jointly funded MRC/Pathological Society Postdoctoral Research Fellowship scheme).

ACCEA/ACCIA

The Society again offered its assistance and supported members as allowed by the ACCEA in 2021. From 2022 the revised ACCIA (formerly known as ACCEA) arrangements have reduced the number of recognised Specialist Societies and National Nominating Bodies/Organisations (NNOs) able to support ACCIA applications, focusing primarily on those with wider roles in education, training and standard-setting. The Society falls outside of this specified NNO group, as we are primarily a research organisation, therefore we are no longer considered to be an eligible Specialist Society or National Nominating Organisation (NNO) for Pathology. Pathology appears to be a field that previously had several nominating bodies (more than some other specialties), and therefore we



were always likely to be one of the bodies to be deselected. Unfortunately, therefore we are not permitted to offer support to Society members taking part in the revised ACCIA process. We hope that the Society's input in previous years has benefitted those members who sought the Society's support.

2020 Committee Awayday – this was cancelled due to the COVID-19 pandemic and this will now be held during the Autumn of 2022.

The Committee continue to follow the strategy agreed, with our main focus set out below.

- Develop effective strategies to support and develop academic pathology.
- Greater engagement with other learned Societies.
- Greater engagement with undergraduate medical students with continued support of the co-sponsored Summer School with the RCPATH and the BDIAP as well as expanding the initiative to a second meeting in the north. We hope these will be reintroduced in 2022 with the lifting of pandemic regulations.
- Promotion of the roles of molecular pathology, digital/computational pathology and single cell analyses at research and service levels, particularly amongst trainee pathologists.
- Maintain a strong portfolio of research support through organising conferences and through research grants, using our own funds and in collaboration with the Jean Shanks Foundation, Cancer Research UK and the Medical Research Council.
- Develop an educational strategy to expand support at undergraduate, postgraduate and CPD levels.
- Continue our engagement with the Japanese Pathological Society and with others including the European Society of Pathology to concentrate on building engagement with European pathologists and societies.
- Remain an effective Society by implementing modern communication platforms for engaging with members and developing educational programmes.

Journal of Pathology

Our journal maintains its leading position as the highest-ranking monthly pathology research journal and I would like to thank Prof Simon Herrington, Dr Richard Poulson, the Editorial Board and referees for continuing to take the journal forward in a highly competitive commercial market. A full update on the Journal can be found on pages 14–17.

Journal of Pathology: Clinical Research

This is the companion Journal to the Journal of Pathology; it has a more clinical and translational focus and is open access and on-line only. Under the Editorship of Simon Herrington and his colleagues, the journal has grown significantly and we are pleased to announce that its current Impact Factor is 5.638. We continue to have great hopes for this sister Journal which meets a need in the market for translational research, and as a fully open access title provides the Society with a vehicle to support publishing in pathology through the current challenges in academic publishing. A full update on this Journal can be found on pages 17–20.

Meetings

We are pleased to continue the annual Joint Meetings with the BDIAP creating a mutually beneficial engagement to bring all Pathologists together in one annual meeting. The 2022 Joint Meeting planned to be held at the University of Liverpool, has been postponed to 2023, due to difficulties with the appointed Professional Conference Organisers. The next meeting will therefore be Liverpool Pathology 2023, 27–29 June 2023, and will be a face to face/in-person event. The Winter meetings will continue following the successful 4th Joint Fully Virtual meeting which was held 25–26 January 2022. I would like to thank Prof Latch Ilyas and Dr Abhik Mukherjee from the University of Nottingham for organising the 2022 Winter Meeting together with the Trainee & Undergraduate teams. The next planned meeting is the 5th Joint Winter Meeting on 31 January – 2 February 2023, which will be a face to face/in-person event only, being held at the Royal Society of Medicine, London. We would like to thank Prof Phil Quirke (Leeds) and Abhik Mukherjee, Nottingham for agreeing to organise the 2023 Winter Meeting programme together with the Trainee & Undergraduate Subcommittees. Bi-annual meetings are essential to the future of academic pathology not only to sustain our momentum but to stay at the forefront of academic research. We will continue to engage with the Japanese Pathological Society who will be represented at the 2023 Winter Meeting, the Liverpool Pathology 2023 event and also participated in the Manchester Pathology 2021 virtual meeting.



Thank you

Running the Society is a team effort, but I would particularly like to thank our administrative staff Ros Pitts and of course Julie Johnstone, who have experienced challenging times over the last 5-6 years, having had to move office several times before our permanent move to the new College building in April 2019. We should not underestimate the time and effort that this has taken by our loyal staff. Indeed, I suspect that many of us hardly noticed what was going on in the background as the Society continued to be organised as efficiently as ever. This is a great reflection on Ros and Julie. The Society was very saddened to receive the news of Julie's sudden and unexpected death on 8 February 2022.

Ros will be retiring at the end of July 2022 (having postponed her retirement following the unexpected death of Julie) and I would particularly like to thank Ros for over twenty-three years of dedicated, loyal and expert service to the Society and all of its members. Ros joined the Pathological Society on 21st June 1999 as Deputy Administrator, initially for a period of 2 years. Ros took over the role of administrator in 2001 when Jacqui Edwards retired. Ros has been in the post of Administrator for the past 22 years. In Ros's time at the Society, Ros has been involved in organising 13 joint meetings of the BDIAP & Pathological Society, 4 joint meetings with the Royal Society of Medicine & the Pathological Society, approximately 20 Pathological Society standalone winter meetings, and 1 joint European Society of Pathology/Pathological Society meeting in 2014. Ros has overseen three very smooth office moves and organised approximately 42 Committee meetings & committee elections, alongside overseeing the day to day running of the Society's office for 22 years. The Society members will want to join me in acknowledging the huge debt of gratitude that we owe for all of Ros' excellent quality work over this time and will wish to join me in heartily thanking her for this.

The Society is pleased to welcome two new members of staff, Lydia Ivnik and Joanna White, who both joined the office staff in 2022 and we wish to make them both very welcome and we look forward to working with them.

I am also grateful to the Officers, Subcommittee Chairs, other office-bearers, representatives and committee members, and also everybody who has given up their time to help the Pathological Society move forward over the past challenging year. The future offers some exciting prospects, but we are at a critical time if we are to rejuvenate and grow the great academic traditions of UK and Irish academic pathology.

Mark J Arends, June 2022

AGENDA ITEM No 5: GENERAL SECRETARY'S REPORT

5.1 Society Lectures, Medals and Awards

Members are referred to the General Secretary's notices in the Agenda document for deadlines for nomination/application for this year's lectures, medals and awards.

5.2 Membership

Total membership has increased slightly from last year to 2055 (2021 at July 2021). This is partly a reflection of changes in the number of Undergraduate members (more leaving than joining) during the COVID-19 pandemic in 2020 and the first part of 2021, that was associated with a lack of undergraduate activities. The membership data reflect good numbers of concessionary members converting to Ordinary membership when they move into career grade posts. It is predicted that after the Covid-19 pandemic related restrictions taper with a return to previous Society activities, there may be some growth in Undergraduate Associate Membership and Foundation Associate Membership in the future.

5.3 Undergraduate Involvement/ Undergraduate Associate Membership

The Undergraduate network is now fully embedded in the Society's mission. Tom Watkins succeeded Amber Matkowski as Chair of the Undergraduate Sub-committee and attends the FGP and Committee Meetings.

Since the introduction of Undergraduate Associate Membership in 2015, the Society now has 398 Undergraduate members. Students need to be members of the Society in order to apply for the Undergraduate Bursary, Intercolated Degree grant and any other grant schemes as appropriate. Undergraduate Associate Membership is free of charge.

Due to the pandemic, there were some virtual Undergraduate meetings in 2021. There will be an Undergraduate Day at the 2023 Winter Meeting, which will be held at the Royal Society of Medicine, London.

The Society is very grateful to Dr Gemma Petts for her hard work as Undergraduate Lead and overseeing activities of the Undergraduate Members, and she monitors and engages with all Undergraduate activities.

5.4 Foundation Associate Membership

Foundation Associate Membership was introduced in 2018/19 and we currently have 61 Foundation Associate members. Undergraduate Associate membership converts to Foundation Associate membership upon completion of a medical degree. Foundation Associate Membership is free of charge. Undergraduate Associate members are asked to contact the Society Administrator around the time of completion of a medical degree to confirm this change in membership status.

5.5 Virtual Meetings.

To allow virtual/electronic general Society meetings (including Annual General Meetings) the Members approved the changes to the Articles proposed at the 2021 AGM to permit virtual/electronic format meetings as it deems necessary:

Articles 22 and 23 were duly amended and Article 33 a new /additional clause and subsequent clauses were renumbered accordingly. Companies House and the Charity Commission were updated accordingly, and the amended Articles are published on the Society's [website](#).

The governance of the Society remains unaltered with Officer and Sub-committee remits being unchanged.

5.6 Website Strategy

The Society's new website and membership database was launched on 1 September 2021. This includes a new grant management system, which we have introduced for the majority of Society grants.

We would like to thank Dr Ali Khurram, University of Sheffield, Webmaster & Digital Adviser for this huge achievement and of his hard work in bringing this to fruition. If they have not already done so, Members are asked to check their details (held in the new system) are correct and to comment or offer feedback on the new website in due course. For any questions relating to the website please contact admin@pathsoc.org.

5.7 Other Matters

The Pathology Grand Rounds monthly series of online lectures have continued to run successfully throughout 2021 and feedback has been very positive. This initiative was driven forward by Society's past President Professor Adrienne Flanagan and co-sponsored by the Jean Shanks Foundation. A Pathology Grand Rounds Executive Group has been set up to organise the programme of talks. We have already had several excellent speakers and there are several more similarly impressive speakers lined up for the rest of the year.

Sarah Coupland, June 2022

AGENDA ITEM No. 6 – THE TREASURER'S REPORT

The Society remained in a satisfactory financial state in 2021 despite the COVID-19 pandemic. The Society is reporting a surplus of income over expenditure of £358,372 (2020 surplus of £19,443). There has been an increase in the value of the Society's investment Portfolio and an associated increase in investment income which reflects performance of the financial markets and the economy in 2021. The summary position as detailed in the accounts is as follows:

Income has decreased for the year under review to £1,153,236 (2020: £1,168,754) primarily due to a decrease in income from the Journal of Pathology. Subscription income has also decreased at £76,987 (2020: £86,857), and on its own this income would not enable the Society to function. The meetings and events income has increased to £73,925 (2020: £24,600). The main areas of expenditure continue to be charitable grants £1,134,298 (2020: £744,872), Society meetings £222,186 (2020: £157,006) and support costs of the society £235,412 (2020: £208,092). Overall income has exceeded expenditure by £358,372 (2020 £19,442) after realised and unrealised investment gains and losses. Fund balances total £8,696,399 (2020: 8,338,027).



We carry forward £8.696m, the majority of which is invested in a diversified portfolio managed by our financial advisors, Cazenove, the charities division of Schroders. The Trustees receive an annual presentation from Cazenove, which includes a comparison with their peer group to ensure performance is broadly in line with expectations. The level of investments in the portfolio has continued to allow the Society to commit to the major five-year investment jointly with the Jean Shanks Foundation to support a series of research schemes to facilitate trainees in pathology to develop their academic and research careers. These range from early career support through to support for late-stage trainees applying for independent investigator awards. These grants offer two application deadlines annually. The Society has again supported some funded extensions to individuals whose research is supported by the Society and was disrupted either by Universities research laboratories being closed because of COVID-19 regulation, or being redeployed to support the NHS.

Our main source of income remains The Journal of Pathology, which contributed £818,290 to the Society budget. We continue to be indebted to Editor-in-Chief, Simon Herrington, his Senior and Associate Editors and the production team at Wiley. The Society gratefully acknowledges all their hard work. The Journal is crucial to the success of the Society. The ongoing development and progress of open access academic publishing represents an increasing threat to income from The Journal of Pathology. For comparison The Journal of Pathology Clinical Research, which is fully open access, contributed £35,426 to Society income.

Under the leadership of the President, the Society continues to be able to support its strategic development to increase interaction with trainees in academic pathology posts and also with undergraduate medical students.

Graeme Murray, June 2022

AGENDA ITEM No. 7 – MEETINGS SECRETARY’S REPORT

2022 Virtual 4th Joint Meeting with the RSM, 25-26 January

Our thanks go to the organising team from Nottingham (M Ilyas and A Mukherjee)

- Abstracts submitted: 70
- Total number of delegates including invited speakers (20)
Day 1: 204, day 2- 164 of which 159 attended both days.

2022 Virtual Winter School, February

129 delegates attended the fully virtual Winter School which received excellent feedback. The 2023 Winter School will also be run as a fully virtual event.

Liverpool Pathology Meeting 2022 (Joint BDIAP/Path Soc Meeting), June 2022 - The 2022 Joint Meeting planned to be held at the University of Liverpool, has been postponed to 2023, due to difficulties with the appointed Professional Conference Organisers

Future Meetings

2023

31 January-2 February	5 th Joint Winter Meeting with the RSM, London
February	Winter School (dates/format to be confirmed)
27-29 June	Liverpool Pathology 2023, 14 th Joint Meeting with the BDIAP, University of Liverpool (postponed from 2022)

Heike I. Grabsch, June 2022

AGENDA ITEM 8.1 EDUCATION SUB-COMMITTEE REPORT

EDUCATION SUB-COMMITTEE REPORT

The Education subcommittee conducts all activity by videoconference. The Sub-committee meets twice a year to discuss Education grant funding and any other matters of relevance to education of the Society members. Minutes of these meetings are available from the Society office. An overview of the Education Sub-committee activity for 2021 is detailed below:

Education Grant Scheme Budget

Owing to the very low number of applications received/funded in 2020, the Treasurer kindly agreed that the 2020 budget could be used to fund additional applications in 2021. [In conclusion to the year, this was however not necessary and the funds were to be rolled over to the next year].



Undergraduate elective bursary and prize

The undergraduate bursary deadline dates were 27 February and 28 April in 2021. 39 applications were received of which 37 were funded. This represented a total spend of £52,500 (Annual Budget is £30,000). [The excess spend in this section was offset by underspend in other categories viz. intercalated degree and education grant scheme].

Each recipient of a bursary is required to submit a report. In 2017, due to major differences in the types of reports received it was decided to award two bursary report prizes, one for the best undergraduate research report and one for the best undergraduate clinical report.

The best undergraduate research report was awarded to Evan Ó Leathlobhair, Trinity College Dublin ‘*Examining The Role Of Obesity-related Inflammatory Mediators In Enzalutamide Resistant Prostate Cancer*’ and the best clinical report was awarded to Roderic Evans, Plymouth University ‘*Histopathology Elective at Derriford Hospital.*’

Undergraduate Essay Competition

This essay prize is offered annually, and the winner is invited to receive the £500 prize at the Society Winter meeting the following year. Keisha Davies, Waterford was the winner of the 2021 essay prize entitled ‘*How does understanding pathology help anticipate future healthcare requirements?*’. The winning essay from 2021 can be found on the Society [website](#).

The title of the 2022 prize essay is: “*Books versus computers – what does the future of pathology education look like?*”

Intercalated Degrees

Nine applications were received from students from 5 medical schools: 3 from the University of Leeds, 2 from Newcastle University, 1 from Imperial College London, 2 from the University of Cambridge and 1 from UCL, Great Ormond Street. All 9 applications were funded. In 2020 the additional October deadline was introduced. This represents a total spend of £133,944.00 for 2020.

It is emphasised that each student receiving a Society award would be expected to submit their work, either as an oral presentation or poster, at the Winter meeting following completion of their degree. Supervisors would be politely reminded to encourage their students to do this.

Student Society Bursary Scheme

No applications were received in 2021.

Education Grant scheme

One application was received in 2021 from Dr P Bankhead, Edinburgh for a project “*Pathology Education in the Digital Era: Combining histopathology, analysis and AI through open software*”, as a cost of £5,000 [This has now received a ‘no cost extension’ due to the cancellation of the summer meeting].

JSPS Summer Studentships

Introduced in 2019. In 2021 we received 3 applications which were all funded. The application is submitted by the supervisor. The application deadline has been removed, to make the application process easier for the applicants. Representing a total spend of £2,400.

Travel Awards.

There was 1 application received in 2021 for the Pathological Society Meeting Bursary representing a spend of £80. There were no applications for the Travel & Conference Bursary or Undergraduate Pathological Society Meeting Bursary.

Path Soc Virtual Winter School

The Winter School ran under the leadership of Dr Catherine Horsfield and Dr Alison Winstanley for the tenth time and was again run as a virtual event. Currently the plans are to retain this format for the future.



129 delegates attended the on-line Winter School, of these 1 was from Australia, 1 from Denmark, 3 from Hong Kong, 15 from Ireland, 2 from Pakistan, 1 from Saudi Arabia and the remaining 106 were from the United Kingdom. The second virtual Winter school was a resounding success with most delegates preferring the fully virtual model.

Golden Microscope Award

Introduced in 2018. There were 9 nominations in 2021 and the award was given to Dr Lisa Browning, Oxford, having been nominated by Dr Robert Pell, Oxford. The presentation took place at the 2022 Virtual Winter Meeting.

The Paola Domizio Prize for Best Undergraduate Abstract

This was launched in 2021 in honour of Prof Paola Domizio, who was the Society's first Education Sub-committee Chair and long-time supporter of the Society. The first prize was awarded to Mr Adam Turna, UCL and was announced at the 2022 Virtual Winter Meeting.

These are chosen from the undergraduate abstract submissions.

2021 Online Teaching & Learning Workshop

The Society's first Workshop was held on 23 November. Registration was free of charge. 87 delegates had registered, and 45 delegates attended, of which 27 completed the feedback. The workshop was well received, and delegates were asked to suggest topics for future workshops.

This is planned as an annual event. Going forward a small registration fee will be charged to encourage attendance.

Objectives for 2022–23

Our prime aim for the next year is to maintain and build on the successes of the trajectories of our existing aims. The Education Subcommittee has already instituted a policy of flexibility in respect of student funding in view of the COVID disrupted years, and many decisions about variations to individual projects have been made and will continue to be required.

We expect to continue the effort to raise the profile of teaching within the Pathological Society; this will be achieved through dedicated sessions at meetings (e.g., dedicated sessions at Winter Meetings with PathSoc/Education Society partnership). We will also explore other round the year activities. In view of the re-formatting of teaching/teaching resources across the country that pathology trainers, trainees and undergraduates have had to innovate/adjust to in the COVID/post-Covid era, the subcommittee will investigate how digital resources may revolutionise such educational activities. The Educational subcommittee will explore developing new resources to aid in training and new teaching and learning techniques for remote learning. The online teaching and learning workshop that was launched last year with excellent feedback will be continued. Teaching materials in preparation by the undergraduate subcommittee will be supervised and supported by the education subcommittee.

New partnerships with organisations, such as the RCPATH, will be explored.

Contacts established with the Medical Schools Council Assessment Alliance have enabled high-quality multiple-choice questions (MCQs) on histopathology to be developed over the previous years and entered into a national question bank, including questions suitable for inclusion in the final examinations of all medical schools. Contribution to this question bank is still encouraged.

The Pathology Ambassador scheme continues; participants will be encouraged to re-engage and rebuild pathology networking, at both undergraduate and postgraduate levels, after the COVID disruption. The presentation materials circulated to Ambassadors have been updated, to help them bring the benefits of PathSoc to the attention of students, and to support them to become contact points for students considering a career in pathology.

Abhik Mukherjee, June 2022



AGENDA ITEM 8.2 REPORT OF RESEARCH SUB-COMMITTEE

The Research Sub-committee is responsible for promoting and supporting the research aims of the Society. The Sub-committee meets twice a year, by videoconference, to discuss research grant funding and any other matters of relevance to the research aims of the Society. Minutes of these meetings are available from the Society office. An overview of the Research Sub-committee activity for 2021 is detailed below. The Society thanks *The Jean Shanks Foundation* and *Cancer Research UK* for their continued support of our jointly funded schemes.

PathSoc Research Grant Schemes

Small Grants Scheme (Deadline dates - 1 April and 1 October)

The small grants scheme has four streams: Trainees Small Grant, Consultants' Pump Priming Small Grant, Post-Doctoral Collaborative Small Grant & the Trainee's Collaborative Small Grant.

8 applications were received in total (1 Post-Doctoral Collaborative and 7 applications the Trainees Small Grant scheme). 4 applications for the for the Trainees Small Grant Scheme were funded.

Dr M Madrova, Royal National Orthopaedic Hospital (*Tumour microenvironment in chemotherapy naïve osteosarcoma*)

Dr S Waise, University of Southampton (*Characterising gene fusion transcripts in sarcoma*)

Dr B Challoner, The Royal Marsden Hospital (*Defining the immunological consequences of CDX2 loss in MMRd CRC*)

Dr A Keogh, St James's Hospital, Dublin (*Investigating the role of USO1 in NSCLC*).

A total spend of £39,898.00

PhD Studentships Scheme (Deadline date 1 October)

A total of 4 applications were received in 2021 and 2 were funded. 2 PhD's were awarded to

Dr R Highley, Sheffield (*DNA methylation and one carbon metabolism in human MND*)

Dr J Alegre-Abarrategui, Imperial College London (*Investigation of SARS-CoV2 as a potential trigger of neurodegeneration*)

A total spend of £223,368.00

International Collaborative Awards Scheme (Deadline date 1 October)

No applications were received in 2021.

Equipment Awards Scheme (Deadline dates 1 April and 1 October)

A total of 3 applications were received in 2021, 2 of which were funded:

Dr L Thomas, Swansea University (*Qubit Flex DNA Quantitation Kit & a EVOS Core XL Microscope*)

Dr J Griffin, University of Sheffield (*Eppendorf 5810R Refrigerated Centrifuge*)

A total spend of £17,357.09

Visiting Fellowships Scheme (Deadline dates 1 April and 1 October)

No applications were received in 2021.

Early Career Pathology Research Grants – Hodgkin & Leishman grants (Deadline dates 1 April and 1 October)

No applications were received in 2021.

Cuthbert Dukes Award (Deadline date 1 April)

No applications were received in 2021

Trainee Research Awards (Deadline date 01 October)

Best Trainee Research Impact Award

No applications were received in 2021.

Best Trainee Research Paper Award

1 application was received in 2021 and was funded.

Dr T Oliver, Sanger Institute (*Inherent mosaicism and extensive mutation of human placentas*)

A total spend of £500.



The Jean Shanks Foundation/Pathological Society (JSPS) Joint Research Grants (Deadline dates 1 April and 1 October)

One round of interviews was held in 2021 this year (June 2021) for the higher value schemes (Clinical PhD Fellowship, Clinical Lecturer Grant, Intermediate Research Fellowship, Clinical Academic Research Partnership Grant)

JSPS Pre-Doctoral Research Bursary

A total of 6 applications were received in 2021. 5 applications were funded

Dr A Shavick, UCL (*Computational pathology for inflammatory bowel disease*)

Dr T Butters, UCL (*Computational pathology to risk-stratify solitary fibrous tumours: an integrated approach using digital pathology, machine learning and genetics*)

Dr A Cavanagh, University of Edinburgh (*Characterising the role of M-cells in the ageing gut and in inflammatory bowel disease*)

Dr M Madrova, UCL (*The role of TERT alterations in chondrosarcomas*)

A total spend of £173,724.18

JSPS Clinical PhD Fellowship

4 applications were received and 1 was funded in 2021.

Dr C Parker, UCL (*Spatial profiling of the early transcriptomic and proteomic cellular response to androgen deprivation therapy in aggressive prostate cancer*)

A total spend of £289,505

JSPS Clinical Lecturer Support Grant

3 applications were received and all were funded.

Dr K Marks, St James's University Hospital, Leeds (*Investigating the role of the microbiome on initiation and promotion of mutant clones in normal colorectal epithelium*)

Dr T Millner, QMUL (*High-dimensional characterisation of the cellular and molecular changes in the human brain after radiotherapy*)

Dr W Dalleywater, University of Nottingham (*Engineering the stroma to inhibit epithelial cell growth in colorectal cancer*)

A total spend of £298,303.43

JSPS Clinical Lecturer Grant

1 application was received in 2021 which was not funded.

JSPS Intermediate Research Fellowship

No applications were received in 2021

JSPS Clinical Academic Research Partnership (CARP) grant

No applications were received in 2021.

Grant Refunds

The Society received refunds of unspent grant monies in 2021 of £1,159.54 relating to Dr Charles Parker, UCL, JSPS Pre-Doctoral Research Bursary.

Cancer Research UK/Pathological Society Pre-Doctoral Research Bursary (55/45 split funding) (Deadline dates March and September)

There were two applications in 2021. The September application was funded

Mr P Hankinson, University of Sheffield (*Utilization of salivary extracellular vesicles as non-invasive biomarkers for oral epithelial dysplasia*)

A total spend of £39,344

Covid-19 related issues

The Covid-19 crisis significantly impacted students and fellows undertaking PhDs, and the Society has agreed to increase salary costs for an additional 6 months in these instances. No-cost extensions will be granted to those grants covering consumables only.



Dr P Elliot Jean Shanks Research Training Fellowship awarded in 2018
6-month salary extension cost £45,054.79 (reported in 2020, exact sum was unconfirmed at that time)

Prof G Thomas, Southampton Path Soc PhD awarded in 2020
6-month salary extension £7804.50

New grant Schemes

The Pathological Society and Jean Shanks Foundation launched a new grant scheme in 2022 in partnership with UKRI MRC. The *Postdoctoral Clinical Research Fellowship* is for trainee pathologists who have undertaken a PhD at some point before the start of their clinical pathology training. The aim of the Fellowship is to encourage trainees back into research to reacquire and update their research skills. The funding covers salary and consumables for up to 3 years. Further details can be found on the PathSoc website

Going forwards

The Research Sub-committee continues to follow a strategy to support the Society's mission of "understanding disease" through high-quality research. In the next 3-5 years, we aim to:

- Continue promoting, designing and refining a variety of research funding schemes accessible by and suited to the needs of all members of the Society, with particular encouragement of trainee pathologists to undertake tissue-based research
- Promote molecular pathology research, training and education, including involvement in the Society's molecular pathology sub-committee with support for its research and education schemes.
- Support research collaborations between the Society's pathologists and scientists elsewhere in the world and in industry
- Establish links with other professional societies and research centres/bodies involved in pathological research (both within the UK, Eire and abroad)

Gareth Thomas, June 2022

AGENDA ITEM 8.3 REPORT OF MOLECULAR PATHOLOGY SUB-COMMITTEE REPORT OF MOLECULAR PATHOLOGY SUB-COMMITTEE

The Molecular Pathology Sub-committee (MPSC) was created in June 2018 and the first Chair was co-opted in 2018 for 3 years. Subsequent Chairs will be elected by the Society membership and will hold this position for 3 years, including being a member of both the full Committee and the Finance and General Purposes Committee. In addition, there will be up to 4 other Society members who will join the MPSC during their tenure on the full committee. Other Officers and Sub-committee Chairs may attend (General Secretary, Research Sub-committee Chair and Education Sub-committee Chair will be co-opted to serve for the first year or two on the Molecular Pathology Sub-committee). Other members and non-members (including an industry representative) may be co-opted (up to 4 and they are non-voting). Membership of the sub-committee is for 3 years. MPSC Chair to be elected 1 year in advance of the retirement of the incumbent Chair to allow shadowing of the Chair for 1 year prior to taking up office

The remit of the MPSC is to further the interests of the Society through the support and development of molecular pathology within the specialty of Pathology, through educational and research initiatives; to foster collaboration with other societies and funders; to develop strategy in this area; to evaluate and recommend funding of applications for research or education orientated programmes, grants and awards; and to report to and advise the full Committee on such issues.

The MPSC normally meets twice a year, by videoconference, to discuss Molecular Pathology grant funding and any other matters of relevance to the molecular research aims of the Society. However, due to the COVID-19 pandemic no MPSC meetings have been held since 2019. Minutes of these meetings are available from the Society office.

Current Sub-committee Members:

Dr Ben Challoner, Sussex	Trainees Sub-committee representative
Prof Sarah Coupland, Liverpool	FGP Representative
Dr Anita Grigoriadis, London	Co-opted external representative
Prof John Le Quesne, Glasgow	Research Sub-committee Representative



Prof Gareth Thomas, Southampton Chair, Research Sub-committee
Mr Tom Watkins, London (Chair, Undergraduate Sub-committee)

The Molecular Pathology Sub-committee would like to thank Prof M Salto-Tellez who retired from the Molecular Pathology Sub-committee at the end of 2020 for setting up this Sub-committee. Dr Marnix Jansen took over as Chair of the MPSC in 2021.

The MPSC has pursued a number of initiatives since it was created in 2018.

Trainee-Clinical Scientist Partnership Grant Funding Scheme

Introduced in 2019.

Six applications were received, of which one was funded from Dr T Millner, UCL for the project 'Investigating regional heterogeneity and progression-associated markers in oligodendrogliomas' A total spend of £47 146.00.

No further applications have been submitted since then.

Pathology International Niche Meeting

This proposed scheme is the subject of ongoing discussions within the Pathological Society Committee. This scheme would support an annual meeting focussed on a specific area of pathological scientific relevance. The meeting would be organized and chaired by an academic pathologist within the Pathological Society with a known academic track record in the area. The meeting would be by invitation only and would include some international speakers and pathologists with an interest in that area of science. The meeting would be around 2 days long and would take place in a specific location. The aim is two-fold: a) to create a UK pathology-based interest group in that area, supported by international experts; and b) to end the meeting with the skeleton of a combined research application with different work packages to submit a grant to one of the leading research charities or agencies.

Expected spend of £15,000.00 per scheme.

Potential Links for Pharma Sponsorship in Future PathSoc Meetings

Winter meetings are predominantly academically orientated to galvanize the academic pathology membership in the UK. In contrast, the joint PathSoc/BDIAP Summer meetings are integrated meetings with sessions on morphology-based diagnosis, tissue and cell-based molecular diagnostics, applied research, diagnostic digital pathology, research digital pathology often with artificial intelligence or machine learning, and translational research. The MPSC highlights potential industry partners, with opportunities for industry to engage with pathologists during the Summer meetings, including biotech/diagnostic companies presenting new technology or new diagnostic approaches and pharma industry presenting new tests associated with individual drugs in specific cancer types.

The list of potential contributors is ready for such use.

Marnix Jansen, June 2022

AGENDA ITEM 8.4 REPORT OF TRAINEES SUB-COMMITTEE REPORT OF TRAINEES SUB-COMMITTEE

Introduction

The Trainees' Sub-committee (TSC) is responsible for representing the trainee membership of the Society. We work with the trainee community to raise awareness of the Society and the benefits of membership. We aim to facilitate trainees in their research, education and academic pursuits. This year has seen most events remain virtual, however full plans are in place for the return of face-to-face events from summer 2022. We look forward to this very much and learning how we can continue to improve events whether virtual or in person.

National Academic Training Network Meetings

We help to plan and run the National Academic Trainee Network (NATN) events. These events provide an invaluable forum for networking and gaining skills for a career in academic pathology. They are very popular with trainees and continue to run very successfully and receive excellent feedback. This year the events have remained virtual but will be in person from summer 2022.



Education and working with the Undergraduate committee

The education reps on the TSC organise the Pathsoc Trainee Mentoring Scheme. This has run very successfully with formal coaching provided to mentors and will continue this year.

The education reps organise an event aimed at ST1 histopathology trainees; “Introduction to Academic Training”. This has been a virtual event and combined with the Autumn NATN meeting. It received excellent feedback and will hopefully be run in person later this year.

We have supported the Pathsoc undergraduate network and provided speakers for their case club event. This received excellent feedback and we look forward to continuing to work with them in the future.

Meetings

Plans are underway for the trainee component of the Pathsoc Winter meeting in January 2023. We also work together with the BDIAP trainee councillors to plan the trainee programme for the Summer Meetings.

Research

We continue to support the research committee, providing feedback and support for the introduction of new grants and grant changes. Over the last year we have provided survey results to help inform the research committee.

Social Media and Diagnostic Histopathology

Members of the Trainees’ subcommittee write cases for monthly publication in Diagnostic Histopathology. This has continued very successfully.

The twitter account @pathsoc has approximately 3,594 followers (an increase of 440 from last year). The Pathsoc Instagram account has 142 followers, and we plan this year to increase the following and utilise it more as a platform to communicate to trainees. We also have a NATN WhatsApp group and create a Trainee WhatsApp group at Summer and Winter Meetings.

We continue to support the Society in maintaining the trainee-section of the Pathsoc website to ensure that it remains an up to date and useful educational tool and source of information. This year we have contributed to a new page which outlines the benefits to scientific members of the society:

https://www.pathsoc.org/opportunities_for_scientist_members.aspx

Committee

I would like to sincerely thank the members of the Trainees’ subcommittee for all their hard work this year. Dr Badia Ahmed and Dr Luke Farmkiss completed their roles on the committee and I am very grateful for all of their hard work. Dr Dilek Taze, Dr Steven Nottley, Dr Elizabeth Walsh and Dr Alireza Behzadnia have joined the TSC and I look forward to working with them all. This will be my last year as the Chair and I welcome Dr Clare McGenity as the Chair Elect.

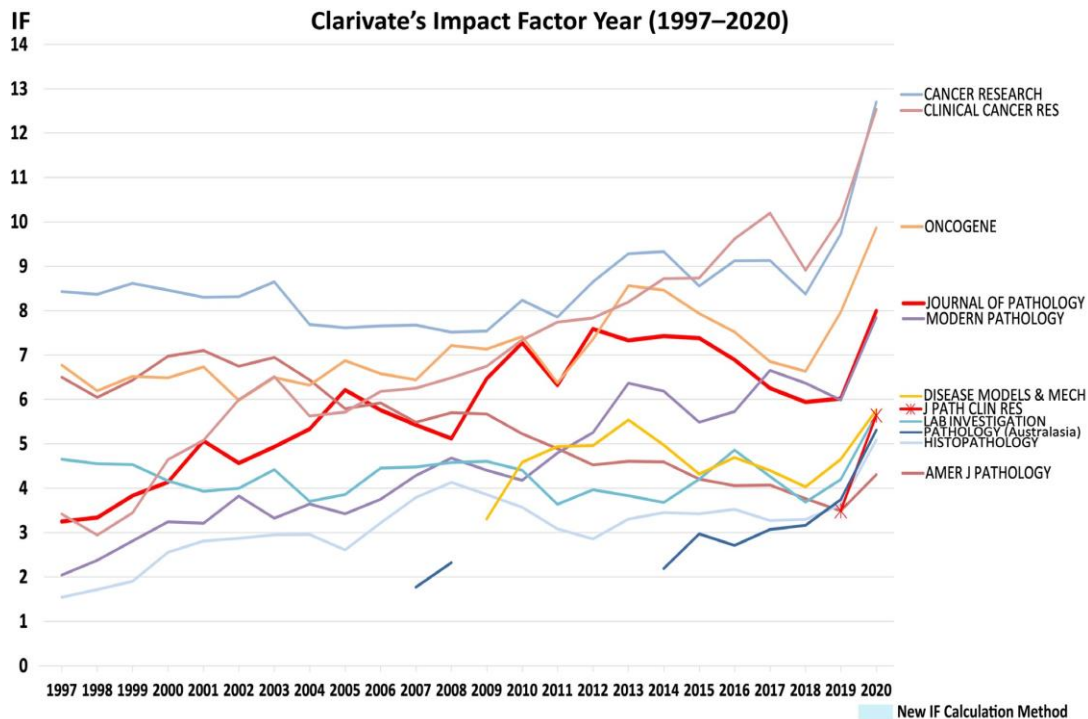
Kate Marks, June 2022



AGENDA ITEM 9.1: EDITORS REPORT, JOURNAL OF PATHOLOGY



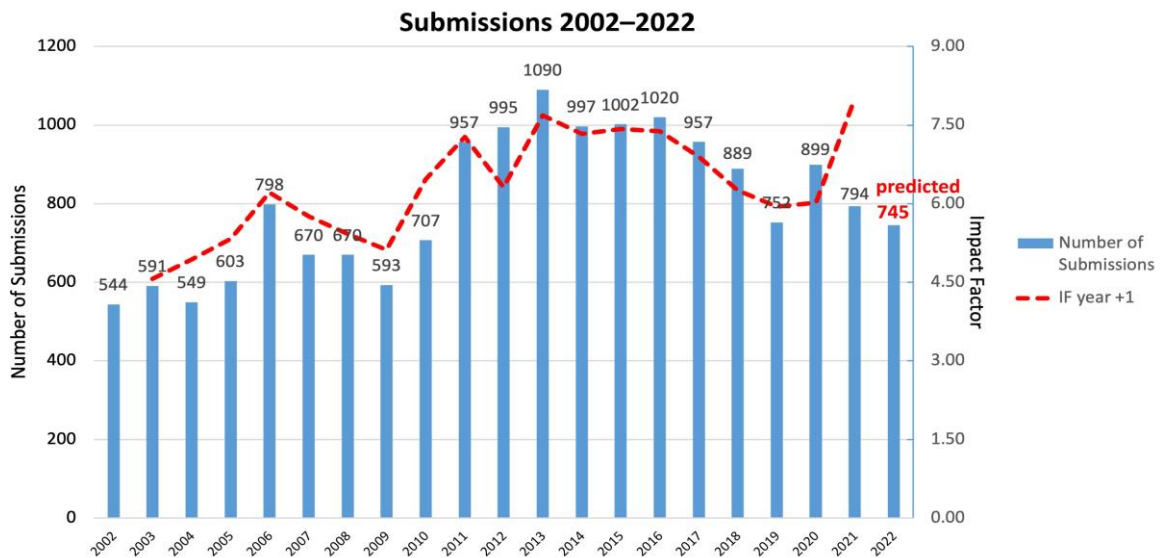
1. Clarivate Analytics' latest Impact Factor (IF), announced last year on 30th June 2021, is 7.996, up from 6.021. We retained the top ranking for general pathology research journals and overall were 5/77 in Pathology, 38/242 in Oncology. Clarivate's next update (2021 data) is expected imminently.



2. In addition to attracting the best papers addressing disease mechanisms, high quality regular review material augmenting the Annual Review Issues and marketing the Journal to non-traditional scientific and clinical groups are key for maintaining and improving our position. The journal's website had long-awaited improvements made by teams within our current publisher, Wiley. The web sites for both of the Society's Journals are to be united with 'Hub Status' in 2022 that will enhance recognition of the Society's role in pathology and allow us to include links to Society activities, such as Grand Round lectures online and grant funding opportunities for members.
3. The current editorial team has Simon Herrington as Editor in Chief. Richard Poulosom is full time Senior Scientific Editor; he shepherds the Annual Review Issue (ARI), works on the triage rota, edits most manuscripts prior to acceptance and continues to screen figures in submitted manuscripts entering review. Anomalies are identified in approximately 10% of these, and this continues to be a significant and important workload. Phil Coates is a Senior Editor with ~25% commitment to the Journal and particular responsibility for Invited Commentaries, Invited Reviews and Virtual Issues (re-emphasising the availability of articles within a theme). The Associate Editors are Ming Du, Will Foulkes, Steve Fox, David Huntsman, Rachael Natrajan, Nischalan Pillay, Jorge Reis-Filho, Louise van der Weyden, Laura Wood and Will Cross (appointed in 2022). Brian Rubin stepped down as an Associate Editor after several years of much valued support. Our editors have worked well to obtain peer-reviews for manuscripts even though Covid-19 restrictions have placed increased pressures on reviewers' time. The past year has again been challenging for editors because all of our contacts with Wiley's teams around the globe have changed, including our Senior Journals Publishing manager (replaced in June by Tony Aburrow). Despite this, all regular issues of the journal have been published on schedule.

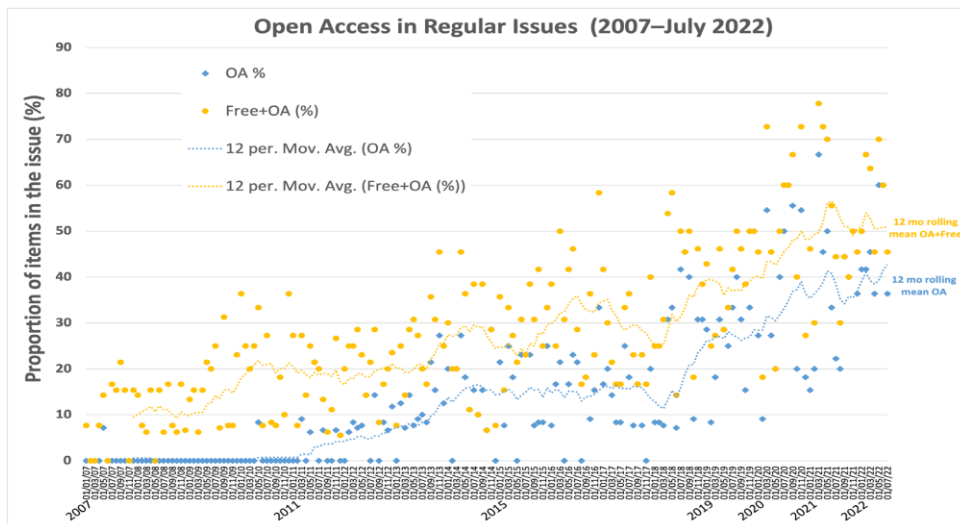


- For many years, submission numbers appeared to shadow the Impact Factor. This relationship has been affected by Clarivate’s new method for calculating all Impact Factors. The number of submissions has fallen, and the number of items published has decreased slightly, but it is our perception that the quality of accepted articles has been maintained.



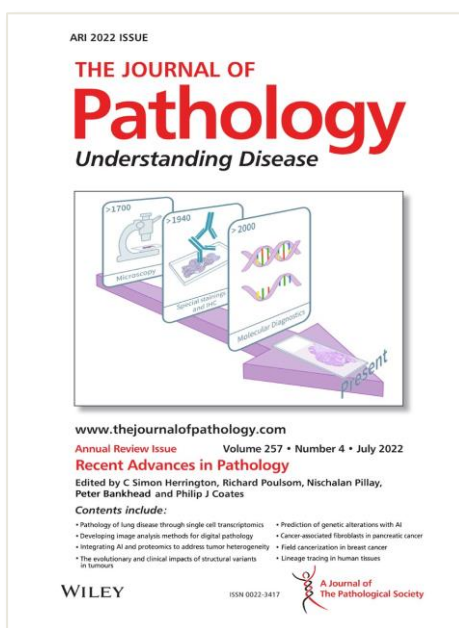
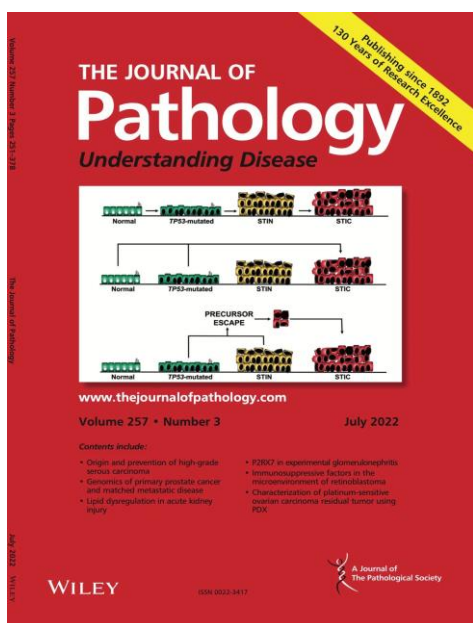
Our effective and robust triage system involves at least 3 members of the editorial team (on a rota basis). In the last 2 years, 23% of submissions were sent for external review (overall 2-year acceptance rate of 15% of submitted non-ARI articles). In the last 12 months the time to first decision averaged 9.9 days and to final decision 19.0 days; good compared with other journals. Free-format submission is in use to encourage submissions, although this increases the workload for editors before acceptance. Manuscripts from PR China now provide 40% of submissions (11% of these enter review)(2-year averages).

- The 2022 Annual Review Issue** ‘Recent Advances in Pathology’ with Editors C Simon Herrington, Richard Poulosom, Nischalan Pillay, Peter Bankhead and Philip J Coates should appear with a cover month of July. Clarivate’s new method for calculating Impact Factors mean that the cover date is not important, because the Early View publication date is used allocating citations to a year. The 2020 ARI and the 2021 ARI have attracted good rates of citation so far. In view of the positive reception of these ARIs we are planning for a 2023 ARI, also themed ‘Recent Advances in Pathology’.
- Open Access publication.** As discussed previously the pace of change towards fully Open Access publishing is increasing. The proportion of items published in The Journal of Pathology with Open Access is increasing (see Figure below); 50% may require us (and the publisher) to consider if our current hybrid publishing model is sustainable. JPATH publishes a greater proportion of articles OA than our related competitor journals, such as the USCAP journals ‘Modern Pathology and Laboratory Investigation’, and the ‘American Journal of Surgical Pathology’. Since January 2022 we no longer apply colour fees for authors who choose to publish OA. These factors will reduce revenue but present the Journal and the Society in a good light in relation to Open Science and fairness.



7. **COVID-19.** The pandemic caused widespread closure of scientific institutions for many months and many projects will have been delayed or abandoned. Wiley and other production staff around the world adapted well to home-based working and other than for the 2021 ARI there has not been significant disruption of our publication schedule. We saw a brief increase in submissions while researchers finalised manuscripts in-hand and anticipated a longer-term decrease in submissions because researchers would not be able to resume normal working. Manuscripts in revision have been handled sympathetically. Marketing has been limited by the cancellation of major conferences; those operating virtually offer little opportunity for advocacy. To date we have received 126 manuscripts related to COVID-19 / SARS-CoV-2; of these, 17 entered review, 5 were offered a transfer of files to *J Pathol: Clin Res*, and 13 have been accepted so far (both journals combined) generating over 960 Google Scholar citations so far.
8. Finally, I would like to thank all the Editors, staff at Wiley and associated vendors, the Editorial Board, authors, and reviewers for their continuing and strong support for the Journal: without them, and the readers, there would be no Journal.

Simon Herrington, Editor in Chief, The Journal of Pathology, June 2022



Cover illustrations: JY Yoon, D Chapel, E Goebel, et al. *J Pathol* 2022; **257**: 255–261 and CJH Kramer et al. *J Pathol* 2022; **257**: (July 2022)



AGENDA ITEM 9.1: EDITORS REPORT, JOURNAL OF PATHOLOGY: CLINICAL RESEARCH



1. The 2020 Impact Factor of *The Journal of Pathology: Clinical Research* (JPCR), announced on June 30th 2021, is 5.638, up from 3.489. Clarivate’s new method for calculating IF (from the date of the version of record rather than the issue) has increased the IF for most journals so it is perhaps more significant that the Journal’s ranking in pathology has risen to 12/77, from 20/78, placing it well into the upper quartile. This puts the Journal above titles such as *Arch Pathol Lab Med*, *Histopathology*, *Am J Pathol*, *Virchows Archiv*, *Human Pathology* and *J Clin Pathol*.
2. The Journal continues to expand rapidly. Subsequent to the announcement in June 2020 of the Journal’s first Impact Factor, the number of submissions rose significantly, allowing an increase in the number of issues of the journal from 4 to 6 per annum, with typically 8 rather than 6 articles included in each issue. The majority of this increase is due to an increase in direct submissions.

The current position, compared to data from the previous two years’ reports, is shown below:

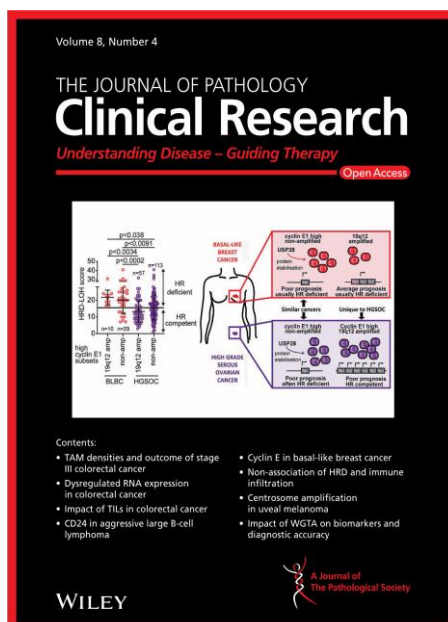
	23/07/2020	20/05/2021	01/06/2022
Submissions			
<i>Invitations</i> to transfer from J Path	570	623	653
Total submissions	270	404	617
Reviews	16	24	28
Editorials	3	3	3
Transfers from J Path	137	166	188
Direct submissions	133	238	429
Outcomes			
Accept	154	196	240
• In issues	143	174	235
• In EarlyView	7	15	1
• With Production	4	7	4
Minor revision	1	1	3
Major revision	3	9	4
Reject	57	77	98
Refer elsewhere	31	99	243
Withdrawn	14	18	20
Under review	10	4	9

4. There is a clear difference in outcome for papers transferred from JPATH compared with direct submissions; this is becoming more pronounced due to the introduction of a triage system, with a significant proportion of direct submissions now being rejected following internal review. As submissions have risen, we now also triage papers transferred from JPATH and not all are sent for peer review. The overall acceptance rate is 39.9%; the acceptance rate for direct submissions is 26.0%, and for transfers 71.4%. The latter compares favourably with the overall accept rate for all papers that enter review (71.0%).
5. 34 issues have been published, the current issue being July 2022. All articles, including those in Early View, are available from the Journal website: <https://onlinelibrary.wiley.com/journal/20564538>



6. As for *The Journal of Pathology*, the websites for both of the Society's Journals are to be united with 'Hub Status' in 2022, which will enhance recognition of the Society's role in pathology and allow us to include links to Society activities, such as Grand Round lectures online and grant funding opportunities for members.
7. It is of note that Clarivate has this year included data on Gold open access publication alongside the impact factor – JPCR is by definition 100% Gold open access, markedly different from related journals, for example *Arch Pathol Lab Med* (1.24%), *Histopathology* (12.32%), *Am J Pathol* (9.42%), *Virchows Archiv* (21.82%), *Human Pathology* (3.78%) and *J Clin Pathol* (9.66%).
8. In view of the cancellation of most face-to-face meetings and conferences, marketing is focusing on social media and email-based campaigns, in addition to advocacy by members of the editorial team.
9. 17 papers on COVID have been submitted to the journal (3 transfers and 14 direct). 6 have been reviewed and 4 published (2 transfers and 2 direct). All of these have been cited.
10. The editorial team comprises Simon Herrington as Editor in Chief, Richard Poulson as Senior Scientific Editor, and Will Cross (London, UK), Joanne Edwards (Glasgow, UK), Ricardo Lastra (Chicago, USA), Andres Matoso (Baltimore, USA) and Tilman Rau (Düsseldorf, Germany) as Associate Editors. Lysandra Voltaggio (Baltimore, USA) stepped down in January 2022 and I thank her for her excellent contributions to the Journal; her position was taken by her colleague Andres Matoso. Will Cross joined the Journal to provide input particularly on papers involving bioinformatics and computational analysis. An offer has been made following recent interviews for an additional Scientific Editor.
11. All of our contacts at Wiley, and their vendors, have changed in the last year. The Senior Journals Publishing Manager changed in May 2022, from Lena Jacobsen to Tony Aburrow. The editorial office is now managed by Megan Seyler, who is based at Wiley in New Jersey, USA, and Suba Prabu, based in India. Production continues to be based in Singapore, but the Production manager has changed from Wati Ahmad to Remy Ressurreccion. The journal's marketer has also changed but we have not yet met the new person. This year has again been challenging for editors following Wiley's changes to many teams and systems around the globe. Despite this, all regular issues of the journal have been published on time.
12. Finally, I would like to thank the Editors; the staff at Wiley and their vendors; and the authors and reviewers for their huge support as we develop the Journal into a successful publication.

Simon Herrington, Editor in Chief, The Journal of Pathology: Clinical Research, June 2022



Cover illustration: Aziz et al, J Pathol Clin Res 2022; 8: 355-370 (July 2022)

**UNDERGRADUATE SUB-COMMITTEE REPORT (not on the Agenda)****Contents****Committee Recruitment**

- **Members at the start of the year - page 2**
- **Current members - pages 3 & 4**

Activity over the past year

- **Committee Communication - page 5**
- **Events - page 7**
- **Social media - page 7**
- **Website - pages 7 & 8**

Future plans

- **Events - page 9**
- **Engagement - pages 9 & 10**

Committee Recruitment**Members at the start of the year:****Coordination Team:**

Undergraduate Lead - Dr Gemma Petts

Chair – Thomas Watkins

Vice-Chair – **vacant**

Network Outreach Team:

Undergraduate Network Coordinator - **vacant**

RC London - **vacant**

Co-RC London- **created & vacant**

RC Scotland - Hayley Stanway

Co-RC Scotland - Agata Strunzova

RC North East - **vacant**

RC North West - Manavi Purohit

RC West Midlands - Mirna Elghobashy

RC East Midlands - Nekkme Gunasekera

RC South West - Alex Matthews

RC East Anglia - Ada Lam

RC Northern Ireland - Johnny Callaghan

RC Wales - Paraas Doshi

Events Team:

Co-Events Officer - Johnny Callaghan

Co-Events Officer - Leshanth Uthayanan

Undergraduate Day Organiser - **vacant**

Trainees' Subcommittee Representative - **vacant**

Communications Team:

Co-IT & Social Media Officer - **vacant**

Co-IT & Social Media Officer - **created & vacant**

Blog & Content Writer - **vacant**

Webmaster - **vacant**

In summary, when we took over the committee there were 9 pre-existing vacancies in positions that already existed and we managed to recruit to fill 8/9 of these. The only pre-existing vacancy that we could not fill was that of Webmaster.

In addition to these 9 pre-existing vacancies we created 2 additional posts that we managed to fill. We split the role of Regional Coordinator for London into two roles as the region contains 8 medical schools which is too much for a single Regional Coordinator to manage. In addition, we created an additional IT & Social Media Officer post in order to split the load of managing all the social media channels as Twitter, Instagram, and Facebook seemed too much responsibility for one person.

In total, we recruited 10 new members to the committee.

Current members:

Role	Name	Medical school	Graduation, continuing 2023?
Network Outreach			
Scotland (RS)	Agata Strunzova	University of Glasgow	2023, not continuing.
Scotland (RS)	Hayley Stanway	University of Glasgow	2023, not continuing.
Northern Ireland	Johnny Callaghan	Queens University Belfast	2022, Graduating.
Wales	Paaras Doshi	University of Keele	2023, continuing.
North West	Manavi Purohit	University of Manchester	2024, continuing.
North East	Kai Wang	University of Leeds	2023, continuing.
West Midlands	Mirna Elghobashy	University of Birmingham	2023, continuing.
East Midlands	Nekmee Gunasekera	University of Nottingham	2023, not continuing.
South West	Alex Matthews	University of Bristol	2024, Stepping down.
East	Ada Lam	University of Cambridge	2024, continuing.
London (RS)	Emily Hepburn	University College London	2025, continuing.
London (RS)	Matthew D'Costa	University College London	2025, continuing.
Network Coordinator	Ellie Mercala	University of Manchester	2024, continuing.
Events			
Co-Events Officer	Jonathan Callaghan	Queens University Belfast	2022, Graduating.
Co-Events Officer	Leshanth Uthayanan	Imperial College London	2024, continuing.



Trainees' Subcommittee Representative	Lousantha Azad	Queens University Belfast	2022, Graduating.
Undergraduate Day Organiser	Yangxinrui Ma	University College London	2024, continuing.
Communications			
IT & Social Media	Tricia Lim	University College London	2025, continuing.
IT & Social Media	Rebecca Archer	University of Leeds	2026, continuing.
Blog & Content Writer	Sneha Kumar	University of Cambridge	2025, continuing.
Webmaster	Vacant		
Chair	Thomas Watkins	University College London	2023, continuing but not in current role.
Vice-Chair	Jane Ganeshalingam	University College London	2025, continuing.

RC, Regional Coordinator; RS, role-share.

Many of the current committee are graduating or going into final year so the new Chair when appointed will need to focus quickly on recruitment.

Activity over the past year

The handover from the previous Chair, Amber Matkowski was successful. However, given the increased size of the committee we have attempted to institute some more structure in order to make the running of the committee smoother and to enable us to run webinar events.

Committee Communication

Together the Chair and Vice-Chair have set out a new organisational schema, meeting timetable, and meeting structure for the committee as well as guidelines for the use of the Slack instant messaging service, email, Google Docs and Google Drive which are explained in the following sections:

- i) Committee Organisation
- ii) Meeting Timetable and Expected Attendees
- iii) Meeting Structure
- iv) Slack Instant Messaging & Email
- v) Google documents and Google Drive

i) Committee Organisation

The committee were divided into four teams:

- 1) Coordination team consisting of: Chair, Vice-Chair, and Undergraduate Lead. The Undergraduate Lead is asked to join as many meetings as they can taking into account their clinical duties but to prioritise Monthly General Meetings (see below).
- 2) Network Outreach Team: all Regional Coordinators and the Undergraduate Network Coordinator.

- 3) Events Team: All Events Officers, the Trainees' Subcommittee Representative, and Undergraduate Day Organiser.
- 4) Communications Team: All IT & Social Media Officers, The Blog & Content Writer, Webmaster and Website Manager.

ii) Meeting Timetable and Expected Attendees

Monday evenings at 7pm are set aside for Undergraduate PathSoc meetings which are organised monthly on Zoom or Teams as follows with all meetings by default led by Chair with the Vice-Chair taking minutes, attendance and keeping track of who cannot attend but has sent apologies.

- **1st Monday of the month: Monthly General Meeting** - compulsory attendance for all committee members.
 - Strictly 1 hour meetings.
- **2nd Monday of the month: Network Outreach Team Meeting** - compulsory attendance for Network Outreach Team and Coordination Team.
 - Strictly 30 minute meeting.
- **3rd Monday of the month: Communications Team Meeting** - compulsory attendance for the Communications Team and Coordination Team.
 - Strictly 30 minute meeting.
- **4th Monday of the month: Events Team Meeting** - compulsory attendance for the Events team and Coordination Team.
 - Strictly 30 minute meeting.

Therefore the Coordination Team has a meeting scheduled every Monday evening at 7pm with a minimum monthly time commitment of 2 hours and 30 minutes. All other teams have two Monday evenings a month with scheduled meetings with a minimum time commitment of 1 hour and 30 minutes.

Additional attendance by members of other teams who are not listed as compulsory attendees for a particular meeting (e.g. an Events Officer attending the Communications Team meeting) is always welcomed.

Online events are arranged for Monday evenings and may take the place of one of the scheduled meetings if the times clash. The number of meetings should be reduced to take into account end of year exams and Christmas/Easter holidays etc.

iii) Meeting Structure

- Meetings are by default led by the Chair with the Vice-Chair updating the agenda & taking minutes.
- All members are given 30 seconds to 1 minute to give a very brief update on what they have done since the last meeting and ask to add anything to the agenda.
- The Chair then deals with as many points on the agenda in the order that seems most urgent inviting contribution from attendees.
- Meetings have a hard stop of 1 hour (Monthly General Meeting) or 30 minutes (all others).
- If additional time is needed for discussion the Chair/Vice-Chair can arrange separate call but this must be kept to an absolute minimum.
- After the meeting the Chair & Vice-Chair tidy up the minutes in that year's google document then send an email out to all members that contains the most important instructions arising from the meeting and a link to the google document of all minutes to allow the committee to see the full minutes.

iv) Slack Instant Messaging & Email

All members should download Slack on their computer and phone and set their notifications to email them if they are messaged when offline. The vast majority of committee discussion should be conducted on Slack and in channels visible to the entire committee. Email should be used to send out meeting invites and minutes.



v) Google Documents and Google Drive

All planning and content (e.g., emails for promoting events, blog posts) for event promotion should be done in google docs and kept in appropriate place on the PathSoc google drive and then pinned to an appropriate Slack channel.

All minutes for each meeting (General, Network Outreach, Communication, Events) to be kept in one google document respectively for the year and pinned to the relevant Slack channel.

Events

This year the committee has run three webinars, each with a different host from the Undergraduate Subcommittee.

Forensic Pathology Webinar with Professor Philip Lumbe

Hour long lecture giving background and introduction to Forensic Pathology and its training pathway with questions answered by Prof Lumbe.

Case Club Webinar #1 with Dr Kate Marks

Hour long lecture giving background and introduction to Histopathology, its training pathway, and Dr Marks' research with a Q&A session.

Case Club Webinar #2 with Dr Matt Clarke

Hour long lecture giving background and introduction to Neuropathology, its training pathway, and Dr Clarke's research with a Q&A session.

Summer Meeting Undergraduate Day

We organised a complete schedule of 8 speakers with talks. However, this has had to be rearranged due to the postponement of the Summer 2022 Pathological Society Meeting and will now take place in the 2023 Winter Meeting.

Social media

We reactivated the undergraduate PathSoc Facebook account that has been unused for at least a year. No one had access to the password but this was tracked down via contacting previous members of the committee with Sidhant Seth finally providing access.

Tricia Lim has managed our Twitter and Instagram accounts and has been very active in promoting our and others' events.

Rebecca Archer has managed our Facebook account well. We have had good engagement with our events but this could be improved further. Nonetheless, it's a great improvement on having no presence in the last few years. It has been more difficult to find other pathology related content to promote via Facebook compared to Twitter and Instagram.

Website

Unfortunately, for the second successive year we have been unable to recruit a webmaster to run the Undergraduate website: <https://pathsocug.org/>. We have enlisted the help of friends to attempt to update it where possible.

However, much of the existing content is duplicated from the main PathSoc website and has become out of date. It is a burden on the undergraduate subcommittee to update this without the necessary technical skills



on the committee. I would suggest that both the committee profiles sections and blog sections of the undergraduate website be maintained by moving them to the main PathSoc website and the rest of the website be temporarily shelved so that we can trial running the same content on the main PathSoc website.

I know an awful lot of work has gone into the undergraduate website previously but I think the technical support that seems to be available for the main PathSoc website would lessen the load on the Undergraduate Subcommittee but would require more coordination between those running the main PathSoc website and the Undergraduate Subcommittee.

Future plans

Events

We are rearranging the same full speaker list (8 speakers) that we organised for the postponed Summer 2022 Undergraduate Day to give talks at the newly arranged Undergraduate Day at the Pathological Society Winter 2023 Meeting.

The Revision Lecture plan for this year has been postponed and will now be given next year.

The new Chair, once elected, may well have additional plans.

Engagement

We saw increased engagement around all of our webinars and we propose that the Forensic Pathology event and case club webinars should be repeated next year.

Our Network Outreach Team has conducted a partial census of the Pathology Ambassador responses and some Ambassadors were found to be unresponsive.

Unfortunately, we did not manage to attempt to get in touch with the Pathology Ambassadors based in Scotland as we had no active Regional Coordinators based in this region.

Running of the committee

Thomas Watkins is standing down as Chair as he is going into final year training and a call for applications for a new Chair has been issued on June 7th 2022.

Thomas Watkins
Chair, Undergraduate Sub-committee
June 2022